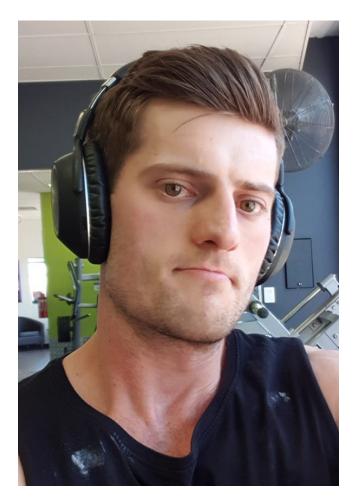
# JAMESSCHRAMKO YOUR VIDEOS DON'T GET VIEWS BECAUSE YOUR THUMBNAILS SUCK AND YOU DON'T HAVE HOOKS...

How to make a good video for YouTube? It's not just about the content. James and guest expert Zac Mason talk thumbnails and video hooks.



Zac Mason

**James:** James Schramko here. Welcome back to my podcast. This is episode 1059. Today, we're chatting with Zac Mason, again, but not about what you think we're going to be talking about. Good day, Zac, good to see you.

Zac: Yeah, thanks for having me back on.

**James:** Most people in my world know you as the person who helped me shed a whole bunch of kilos and fat and convert some muscle, and you've been the engineer, the architect behind the transformation that I had in 2023. So I have to acknowledge that first. Thank you.

Zac: Welcome. Crushed it.

**James:** Yeah, it's really been life-changing. And I'm super grateful for all of that, everything from the biometrics, DEXA scans, strength routines, keeping an eye on what I'm eating and when I'm eating and all of that stuff. I can't put into words how good it feels at my age to rediscover a decades-ago version of me. And so far, we've probably not even clocked up a year since we really started on that. We're seeing sustained progress and probably lifelong changes.

**Zac:** Yeah. You're even benching your bodyweight and beyond now.

James: Oh yeah, I'm definitely benching beyond my bodyweight.

# The power of expert guidance

And I've found a nice little ox of a personal trainer, he is just built amazingly well, very technically interested, and that has been a big change, too.

As an entrepreneur, we're always having to be responsible, we're always having to make decisions. And I do like going to the strength training, where I just, I get in it, I just do what I'm told. I do what I'm told for 45 minutes, I work hard, I get a bit of a sweat. And I come away, feeling better. And I know, in my heart of hearts, there is no way that I would be doing a workout of that intensity, or technical competence, by myself.

That is actually the first time I really sort of get it. Because I often see those posts on social media. It's like, oh, you know, what's a good time-blocking software so that I don't look up social media. I'm thinking, just don't go there.

Zac: The food's not in the fridge, you won't eat it.

**James:** Right. But the reality is, you know, we all have our little way. I'm so strong in some areas. But I think I would be tempted to maybe just soften off on the last few reps, or maybe the decision fatigue of trying to, well, what's the next weight again, look it up? It's just easy when I have someone facilitating that for me. And that's when I understood, what is it like to have someone helping me? And I know I offer this service for the people who come onto calls every single week, I've been running a weekly group call for about 14 years. And I'm the one saying, You just turn up, and I'll do it all with you. Right? I'll ask you the questions, I'll find out what's going on. And I'll tell you, in concert with you, we'll make a decision on what you're going to be doing for the next week.

I've been doing that for 14 years. And now I get why people like that, because they're in that position.

Now, the reason you're here today is because you've been helping me do this when it comes to organic YouTube video marketing. And it turns out, you've got a skill set that translates from not just the physical stuff, but through to the video marketing.

You have an interest in video marketing, you have been studying all sorts of information. And you're also quite savvy in tech integrated, you've been building up frameworks, you've been integrating it with the technology that's available to output things that are reasonably on point. And you've also got an eye for design. I think you used to be a photographer, if I'm correct. And also, I think your better half is somewhat into design as well. So you've got this design eye.

**Zac:** Just the interior side of things, I wouldn't give her Photoshop.

**James:** [laughs] Well, the thing is, you marry those skills that you've got up with the clear discipline of execution, which I think's your super skill. You help people get things done, whether it's transforming their body, but also transforming their video thing. So I have a story to tell about that, actually.

# Three kinds of people on YouTube

I've learned a lot in the last year about the video stuff. And I'm in one category where I've created a lot of stuff. I've been getting results, I've created a lot of stuff. I've probably wasted a lot of time and resource making videos that weren't quite hitting their mark. I've put effort into it. I've put resource in it, I've had a team.

But then along comes other people, particularly like the Hormozi type, they just come like a freight train and just show everyone how it's supposed to be done. And then I think, well, what's missing? And I've now learned I've been missing hooks, I haven't been making consistent content around a theme that people are really interested in. Sometimes I'm making stuff that's a little bit to the side.

And we've been able to test that with the project that you and I have been working on how important that is. And we found out it's really important, as it turns out.

But then there's the other category of people that I work with, who have every intention to tap into the huge power of organic YouTube.

They are prepared to put some time and effort into it, but they either don't know what to do, or they just get caught up in the weeds of all the things, they just get into this paralysis. And so, they're not making the content. So two categories. Not making content, or making content, but it's just not good enough. That's what's happening out there.

The third category is the people who are absolutely nailing it and killing it, and that's where you went off to discover who's doing that, who's teaching that, what are they actually doing, what are the steps?

### Setbacks on the way to mastering YouTube

And you know, we can talk about what I've done, but I want you just to come at it from your perspective, how did you land yourself as being a YouTube organic growth afficionado and getting results?

**Zac:** Great question. It goes back quite a while, like when I was a photographer. In my early teens, I really wanted to be a videographer, I wanted to be a surf videographer, because I loved watching surf films. And I just wanted to be like that dude who like, put things together and people could watch it. But I couldn't afford the height, like the really cool expensive video cameras.

So I ended up buying an actual camera and did that for a little while and studied it in high school and did my HSC bodywork and photography and all that. And then kind of fell out of it when I left school. But getting into the gym and fitness kind of thing is where my life changed, and obviously changed my physique, competing in bodybuilding. Came out of bodybuilding. And I started just making videos, as you do, I learned a bunch of things, and people asking me about it. And I put a couple of videos up on YouTube. This was in 2016. And it got some pretty bad comments. So I just shut it down and turned it off, I was like, I can't do this. I'm not good enough for this, which was a bit defeating and ended up, like, selling my camera and everything.

James: Wow.

Zac: Yeah. I just sold it. Got rid of it.

James: I think I've got a sad violin [sad violin sound effect]

Zac: Yeah, that's how i felt.

**James:** Zac's YouTube campaign fizzled out, he's defeated and crawled off into the night, hid in your cave.

**Zac:** They were bad videos. When I look back, I'm like, Ah. But you know, it's always going to be bad the first time. Even talking to the camera, I felt like I couldn't talk. I felt like someone was choking me as I was trying to talk to the camera. So fell out of that and then got into fitness business and took a few years to get that, you know, full time online and all that.

And I thought, okay, I'm going to have another crack at YouTube. But this time, I want to do it properly. So I was binging all these YouTube gurus, and I won't even say the names because they are genuine people, just their courses aren't very good. They're teaching what worked for them when YouTube was very different. And they blew up back then before things changed, and anyway.

So I did the course. And I started applying it, but like you described, you know, I got stuck in this paralysis, seeing like, what video do I do? Is this going to work? And then if I put 10 hours into a video, is that actually going to do well? And they weren't doing well. And my thumbnails sucked. The videos sucked. The retention sucked. It all sucked.

And I thought, Alright, well clearly, I just don't have the knack for this. This is too hard, or I'm not good enough. Or I don't have the talent. And again, almost walked away defeated from that.

### How Zac achieved his breakthrough

And then it was really about a year ago, where YouTube came back on my radar. And I started learning again and looking at it as a platform that I should really treat as a skill to learn. And you were even kind of poking me, you'd be like, don't just stick on LinkedIn forever. **James:** For sure, like single-source dependency is a major threat. And you already nailed LinkedIn, and you get lots of clients from LinkedIn. But I was absolutely saying, You have to pick another platform, Zac. And as it turns out, I was getting really excited about YouTube as well, because I can see the obvious promotion that they put those videos into - they make them playable in emails, they make them rank well on Google search, they are super keyword intent based.

I've got friends like Ilana, she has been getting lots of sales from the YouTube content. Like, there's so much evidence pointing to it. And I know all these YouTubers. I coach people like Pat Flynn, who's got 750,000 subscribers now on his Pokémon channel. I'm watching all of this in real time thinking, this is amazing.

**Zac:** Yeah, the potential is insane. And once I had that epiphany, you know, we've talked about it for a while, I guess the right person, the teacher appeared when the student was ready, and I was well and truly ready. And, you know, we had many discussions and that teacher, you know, he said, Look, just do this. I was, Alright, I trust him. He's proven himself. And I just did exactly what he said. And that video blew up. I had like, 250 subs, and then this one particular video got about 1800 views.

James: And this was Isaac.

### Zac: Correct.

**James:** Yes. You know, and I was actually, I was right there witnessing this conversation. And I'm thinking, how good is this? This is very inspiring. So from 2016 to 2023, you didn't do much on YouTube. You'd given up on it.

Zac: Yeah. I had, like, 200 subscribers.

James: And then you put out this video, how did it go?

**Zac:** Yeah, I think in the first day, or 48 hours, it got over 1000 views, which I didn't expect. I thought this video was going to just, bomb. And the thumbnail was like, Isaac, he just gave me the thumbnail, took him like, five minutes to make on Canva. [laughs] And gave me the title and said, Make this.

And I put a lot of time into that video, put like at least 10 hours, and put a lot of good footage together, and B-roll, and information and studies, and did my best to really treat it like - I use this analogy a lot - I treat it as if like I'm having a dinner party with people, and I want the whole experience to be great.



So you know, from buying the ingredients to preparing the food, cooking the food, eating it, it's like, it's all got to be done right. Otherwise, what's the point? I'm going to go to the effort anyway, might as well make it as good as it can be. So I did that with this video. And it did really well. I think it's up to about 1900 views, which was about seven or eight times my sub count, at the time of that video.

And that kind of blew me away, I was like, Oh, I can do this. It's not talent. It's not that you were born into a family of actors or presenters or anything like that, or you were the top. Like, I hated public speaking. Oh, man, I couldn't even do it. I always came like the bottom fourth of the class in public speaking. And that was never my thing. But I thought no, this is a skill. And Isaac proved that to me. And you know, he did the classic Yoda thing, taught me everything he knew, and I just kind of grabbed the baton and kept going.

#### Quality content over subscriber count

And then sooner or later that video blew up, I got 157,000 views on that video that I made, which I think was like, my third video after discovering all these tips and tricks and tactics, and, you know, behind-the-curtain stuff that a lot of the YouTube gurus are not teaching, or didn't teach me at least. And yeah, and at the time of getting that crazy video pop off, I only had, I think, 350 subscribers. So I don't even know what the multiple is on that. But it's exponential exposure.

**James:** No, it's ridiculous. Because they reckon, what, if you could get 40% of your people who are subscribed to view a video, that's a good metric?

**Zac:** Yeah, it definitely would be, depending on how many subs you have. Like, there's people who have, I mean, we always talked about this, channels who have three and a half million subscribers who get 17,000 views. I think, really? That's a very small amount of views for that many subs.

**James:** This is one of the biggest lessons. This one proves the point that the platform wants to reward a great video, regardless of if you have no subscribers or a few 100 subscribers. And my parallel experience was when you helped me put together a proper video, like the first proper video that I've done, I had, I think 74 or 80 subscribers at the time.

Zac: Yeah, it's like 80 to 90, yeah.

**James:** We had 5000 or 6000 views, which is a lot more than the subscribers I had, and it actually adds subscribers. I get notified every day now that I'm getting subscribers, hundreds of subscribers now. And lots and lots and lots of comments with amazing questions. And now, I went from having one troll to having a lot of people come back, they've taken the advice in the video, implemented it, come back and said, Thank you. Or they've asked us another question that I can link off to where I've already answered it.

This one video that you helped me put together, we also cut it up into little bits. Because I went away for a month, my team didn't have much else to do. So I said, Why don't you just slice and dice this thing, put it out on shorts, and make a blog post about it. And we wanted to prove our new content method. So in summary, up until now, we've always done a lot of stuff, but not very good stuff. Now we do really good stuff. And it doesn't have to be a lot, but it can get such good results. And I was pretty surprised when I looked at the results. I asked them to put a spreadsheet together. I said, Please check how many views we had on the core video, visits to our website, and then views of the shorts that we cut out of this one video.

And the video is not that long, 12 or 14 minutes, right? And I filmed it in about half an hour. All I had was a run sheet, right? And I had, for the first time, a filmer; well, not the first time, but I actually had someone else holding the camera following me around instead of me having to set it up on a tripod and do everything. Made such a difference.

So half an hour invested time. It turns out that the views that have come from this one video are up to around 27,000 now, and part of that is monetized. And it's well on its way to actually becoming a monetized channel on its own right. It's only a few more subscribers and a couple more views, and we're there. And this will actually be an income source.

So I feel like I've been on that platform for a long, long time since the early days. And I now, I get it.

But so, first lesson is, it doesn't matter if you don't have many subscribers, both Zac and myself had so few subscribers, but were able to generate videos that get many, many more views than the number of subscribers because the platform recognizes that content and wants to reward it. That's the big lesson number one.

**Zac:** Yup, 100%. That's how it works. And if you put a good video out, and people want to watch, and they do watch, and they like it, then YouTube goes, Oh, this is a good asset. We should use this to show more people.



"It's important to know exactly who you're making the video for, and make sure it's something that they would Want to watch."

- ZAC MASON

#### Tailoring videos for a targeted audience

And what we're seeing now, it's hard to prove these things, because obviously, YouTube don't want to give away their secret sauce. But the consensus across all of the YouTube communities and masterminds that I'm in is that YouTube shows our videos to people who want to watch that kind of video. And this is why it's important to know exactly who you're making the video for, and make sure it's something that they would want to watch. Because when someone does watch it, then YouTube goes, okay, it's this type of person, let's find that type of person and show them.

But that doesn't mean if I make a video about how to lift, how to do a bench press, for example, that everyone who likes going to the gym is going to see that video. It just only will get shown to people who are interested in watching benchpress videos. So that's why videos can take off or they might not take off because it's just not relevant, or YouTube can't find an audience who want to watch it, basically.

**James:** Well, this is really point number two. And we tested this by me making a video on a more niche topic that it does not really answer that first question, you know, who's going to watch this? Why would they be interested in it or whatever? The reality is, probably not many people are that interested in it. Even me, not that interested in it.

The situation was, someone came of the first video and offered to loan me a board to test, which I did, and I tested it. And I wouldn't be a buyer for that kind of board. Nothing against the board, an amazing board or whatever, but it's just outside the sphere of where I'm at. Because I know what I like, and it's not what I like.

And so I did a review of it. But this hasn't had anywhere near the number of reviews or shares or whatever. It's got lots of positive feedback, like the thumbs up and everything's great. But it kind of proved the point. This is the big point number two, is if you have a video that YouTube has given you love, go as close as possible to that video for your next video, because that is already proven and validated. This is what they want.

So be able to answer those questions. And this is why I like working with you the most, Zac, you are so ruthless. You're like, listen, before you go out there and point that camera and start talking, right, because that's what I used to do. It's like, I used to have an idea and go and make content, give it to the team, they publish it. And then not much happens with it.

Actually, I don't want to just dismiss it, we have had hundreds of thousands of views across the platforms and made lots and lots of sales. But we could have done so much better work. Less but better, Dieter Rams. You will not allow me to proceed unless we answer the first criteria, right? Like, who is this for? Why would they watch it? What was going to keep them holding into that video? What do we want them to be able to do or know next after watching the video?

If you can't answer all that stuff before you make the video, do not make the video. I've even got a post-it note, what's the point, right? If I don't know the point of doing this thing, I will not do it. And it's something my mentor knew and drummed into me. And I forgot somewhere along the way. So that's really the big point.

Step one is, you don't need a big following to succeed with YouTube organic growth. Step two, if you do get a big breakout, do more of that exact type of content, because that's what YouTube wants to feed to those people, and they actually want to get it. And don't make a video unless it satisfies the criteria in advance.

## A collaborative approach to optimizing YouTube content strategy

Now part of the criteria, along that what's-the-point thing, one of the other discoveries that you helped me be aware of is like, that last part, what do we want people to do? Now I've remapped my whole YouTube strategy on my business channel since then, and I've got to tell you, I haven't even told you the results, Zac, but I'll tell you now.

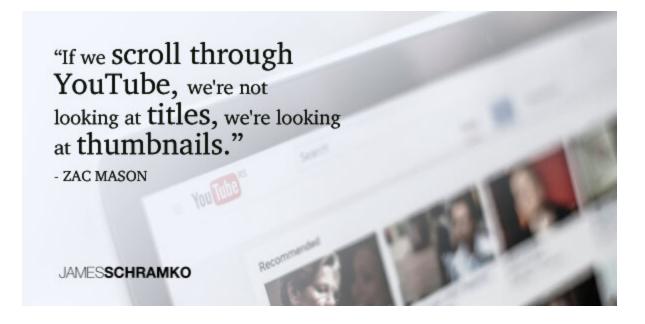
What we used to do was we'd do a podcast, and then we'd link to the podcast on my website in the email. Charley said, No, send them to YouTube. Right. So I did that. On YouTube, though, what you noticed, Zac, is that the people are now putting a link to on-platform content, not off-platform. So on YouTube, we put a link to a YouTube video.

So I actually put my sales video on YouTube. This was the big change. And in each piece of content that we publish now, we link to that sales video from the other videos, because that's what the savvy guys are doing. And YouTube are more than happy to help people see that video, because it's just going to lead them to watching another video on the platform.

And I imagine, they build up a pattern of that. And more people go through to that video, they're going to show up more. And on that call-to-action video, it's okay to have a link to my, you know, send me an email, or here's my page where you find out more. And I've started making sales since I did that, Zac. I've had three sales in the last week that just come through, through that organic video process.

And we did a big test. You helped me with that first one. The second one, which you've helped guide me through every step of the way, I remember I came to you and I said, Zac, I'm getting a little confused now because I know I've got to give you prep work. And I've got to do the thumbnails and the title before we even record it. And then I have to record it and then we have to edit it properly. There's just a lot to think about.

Could you - could I just tell you - you ask me some questions, I tell you the answers - and could you go away and do all your stuff, right? Everything you've learned, everything you know, run it through your framework. And just come back to me with some suggested thumbnails, and a dot point script, which is going to have the proper hook, and description, and call people in, and deliver value and a payoff, and have a call to action? Could you just deliver me that so that I can just hold it and record? And you did. So that - you gave that to me one night, and the next day, by mid-morning, I'd recorded it. It was that easy. And I gave it to the team. They're editing it, and I'm going to show you the edited - I've showed you the draft, you said it's good to go. We will edit it. I'll show you the edit, we'll show you the thumbnail proposals.



The crucial role of thumbnail A/B testing

And this is where it gets interesting, right? Another thing that you taught me is that the thumbnail is absolutely critical. You said, you can't run a video unless you have an A/B split test. Talk about that.

**Zac:** Yeah, so we have the opportunity now to actually split test thumbnails. And the benefit of that is that you can get feedback and quickly see what's getting the attention. Because if we scroll through YouTube, we're not looking at titles, we're looking at thumbnails, and if a thumbnail gets our attention visually, then we read the title, and the title kind of closes the deal on clicking, right?

So the thumbnail is what we see first. So now we can split test thumbnails and actually see, well, which one is getting a better clickthrough rate. And also, which thumbnail is producing a better watch time and more impressions. So it's not just clickthrough rate, it's not just watch time, it's a combination of all of them.

And we're able to split test those and do like, you know, rapid feedback and optimize those thumbnails so that even though it's like a little bit of extra work, but it can actually create a drastic result. Like, you could have a thumbnail that's getting one to one and a half percent clickthrough rate, and a quick little swap can quadruple the clickthrough rate.

**James:** That's happened to us. I've sent you one, where we did two rounds of testing. We tested the first time, got a winner, and then we pitched a new one against it, and it went from one point something percent to five point something percent. It's like four times more people watching that video. And all the other values were higher, they watched for longer, and they gave more positive feedback, etc.

I won't have a video go up there on YouTube unless it has a test running. It's automatic SOP now on our team. And there was also another revelation. Some of the software tools will test it for 24 hours, and then switch it. And then there are other tools that will test it hourly. Why is that important?

**Zac:** It's important because the first, depending on how long a channel has been around, how many subscribers there are, the first 24 to 72 hours is important because that's when YouTube is like, testing different audiences. So it could be a flatline, and then it will spike up and you'll get a bunch of impressions. And then it will flatline again. And then it finds a new audience, and you get a bunch of impressions again.

So if you're testing every 24 hours, that means one thumbnail could be getting all the initial impressions. And the second one doesn't. We see it, think the first one was better when really, the data wasn't an even split. So we kind of want even impressions so that we can judge which thumbnail is actually better.

So it's 100 impressions, versus 100 impressions, then we know the clickthrough rate is like apples for apples not, you know, off a different balance of impressions. So using an hourly test is a better way to do it. And then that way you can get quicker feedback. And you know, straightaway, well, one thumbnail definitely does not work.

So you can quickly turn that off and let the good one run. You might know within 10 hours or 24 hours by running an hourly test, because if they're both got even impressions, like if they both have 1000, then you know one's two percent higher, just turn off the other one and let the other one run, and you're good.

# Enhancing video performance through strategic adjustments

#### James: What about changing the title?

**Zac:** Does work. However, it really just depends on the video and how congruent the title is with the thumbnail. So testing your title is easier to do, because you don't have to make another thumbnail. But I like to test, if I have a good clickthrough rate off the start, but I'm not convinced on the watch time, or I think it could be better, or the title could be better, I'll test the title.



But if the clickthrough rate is pretty bad off the start, and I feel like the title was on point, then I'll test the thumbnail. So you've got two different things you can do. It's kind of case by case. You can't necessarily apply the exact same strategy to every single video because it's always going to be a little bit different.

**James:** Yeah, so you've got to have a good thumbnail, you've got to test the thumbnail, you have to have a good description, it has to answer all the questions you've done in advance. I've got to tell everyone what I did, I was so excited about the results that I was seeing for others. And then I tried it, I'm like, Oh my god, I get results too. And I have not been good at this. And it was very encouraging, especially that surf video that just took off. Like whoa!

But it wasn't just one, right? I've done like half a dozen now that have all had good views. It's like the formula is absolutely predictable.

# A focused, one-video strategy

And now, we're switching across to the business side of it. And starting to see that. I did one on for operations. We took highlights from a podcast, turned it into its own video, cut it up into shorts, turned it into carousels.

This is our new thing. I mean, I mapped it all out. I got this whole thing here. I took my team through what we're doing, but Zac is the figurehead of this. Anyway, I was so excited about what was happening. I asked Zac if he could help a few of my partners and put them in a little group for him to help them.

Basically, we were all terrible at thumbnails. All of us, terrible at thumbnails. Zac, you're really good at thumbnails. We were not getting the point with the descriptions or the titles, or why we're making the video. Like, I remember one of the partners I put in there, the first thing is like, how do I automate this for my team? Like, stop!

We have a one-video philosophy, right? And you break it even down into that. And this comes from your PT background. It's like, we're not automating anything until you get one good video. You start with one. Then I started sharing with some of my clients, right? The Mentor-level clients, I asked if you could help them.

You put them in a little group, you started to help them. And they all had the exact same feedback as me. If you can give me a one-page, then it's close to the mark. We're on fire.

# Unlock your YouTube potential with expert help

So I believe you're offering a service now to others, which is partly why you're here. How do we get in touch with you, Zac, if we want you to just take over and tell us what to do and guide us and force us to make a good video? How do we make that happen? **Zac:** I'll use a very, very, very technical or sophisticated method. All you need to do is open up your phone, type in Z-A-C. That's Zac, Mason, M-A-S-O-N at Live, L-I-V-E.com, no AU. Send me an email and say, Hey, can you help me with YouTube? And I might say yes, if I feel like I'm in the mood, I'm just kidding, I will definitely help so

**James:** That's it. And you know, expect to pay for this. But it's absolutely, this is the most exciting thing that I've seen for a long time. I'm really, I'm super excited. Of course, people who have followed me for a long time will see this change, because we've changed the focus of our podcast and our video marketing to be very deliberate and intentional.

In fact, intentional is the word. Even when the other members were describing how they're getting such traction and breakthrough with it, then other members are like, Well, tell me about this. So I imagine there'll be a limit where you max out. But for now, thank you. Thank you for helping me finally crack the code.

Also, of course, Isaac was there in the beginning as well. What you bring to the table, Zac, is there are different types of videos. I know that people like to do viral videos for massive advertising revenue on the platform, that might be one way, and I'm doing that to some extent with the surf channel. That's my goal.

### Zac's approach to goal-oriented video marketing

For my business stuff, I want people to become a Mentor member, that's my goal. Or I want people to go and look up one of my partners and to do business with them. So I have a different goal, but you understand that because you come from this direct response world. So it doesn't matter what your goal is. That's the first question Zac's going to ask, what do you actually want to achieve out of this?

But what you bring to the table that nobody brings is the execution. You will not let them off the hook. I know you're always, how many calories have you had this week? Okay, I love the accountability is where you absolutely rock it out of the park.

What I'd like people to do if they've got questions, send them in, ask me about it. If you want to know about thumbnail testing software, send an email to me. Get in touch with Zac about getting help with YouTube. I'm on the program, I love the program, and I'm getting results, and I can demonstrate the results. My channel went from nothing to something

Zac: Got sponsorships now and collab people. People are giving you stuff.

**James:** I have, like people lending me surfboards, people sending me equipment. I'm now like the go-to fin expert in the surf market. Who knew? I've got a finventory that people, would you know, they'd glean the experience.

**Zac:** Surfluencer.

James: Yeah, like I know that I should make another video about fins for example.

**Zac:** Oh, you're going to, for sure.

**James:** We are, just ordered some fins that are coming from the United States. When they arrive, we're going to make a video around that, because they're hot as hot. So thank you, Zac, and we'll get you back on a future episode to talk about more innovation, but this is just like a, what we're doing with the YouTube, why we're doing it, how it works and if you want help. So legendary.

Zac: This is like the appetizer, I'm just getting your palate wet. [laughs]

James: [laughs] Thanks, mate. Well, you have a nice rest of the day.

**Zac:** You too. Thank you.

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